

THE LATEST FROM BCBSAZ FOR EMPLOYERS

New Group Size Certification Questions for Group Renewals



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New Group Size Certification Requirement for Group Renewals

As you may know, a group's size impacts various legal requirements under both state law and the Affordable Care Act (ACA). BCBSAZ has been capturing this size information in renewal paperwork. However, in order to provide appropriate rates and benefit plan options to group customers, BCBSAZ needs to capture this size information earlier.

BCBSAZ will be distributing these group size questions approximately 120 days prior to a group's renewal anniversary date. We ask that groups complete the questionnaire and return it to us within one week of receipt. Additionally, for purposes of the ACA, a group renewing for a 2014 effective date needs to provide an average employee count for the 2013 calendar year but its initial response may be due prior to the end of 2013. In that case, a group will need to notify BCBSAZ by December 15, 2013 of any change to its size count which causes it to drop below or rise above 50.

If a group is considered small for purposes of the ACA and/or small under Arizona law, BCBSAZ will provide benefit plan options which satisfy, among other things, the requirements to cover essential health benefits, meet the actuarial value levels and which are rated under the ACA required rating.

It is critical that BCBSAZ receive timely and accurate responses to these questions.

If you have any questions, please contact your BCBSAZ representative.

For BCBSAZ Employer Group Information Only: Not for distribution to the general public

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